

BOOTH FEEDS

Application for Employment

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability or sexual orientation.

Date of Application _____

APPLICANT DATA			
Last Name	First	Middle	Social Security Number - -
Street Address		Apt	Home Telephone
City, State, Zip Code		Alternate Telephone	
Are you under 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>If yes, you will be requested to submit state required work/age certificates.</i>			Best time to call
Are you legally eligible for employment in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>(Proof of Eligibility documentation must be provided at the time of hire as required by law.)</i>			
Have you ever been known by a different name? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, what was it? _____			
Have you ever been convicted of or pleaded guilty to a felony? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain _____ _____ <i>(A conviction does not automatically disqualify you from employment.)</i>			

POSITIONED DESIRED	
For which position are you applying?	Pay Expected
Applying for: Full Time Part-Time Temporary _____	How did you hear about this position?
When will you be available to begin work?	Number of hours desired per week
Have you been previously employed by Booth Feeds? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, when and where? _____	
If hired, is there a particular Booth Feeds location that you would prefer to work at? <input type="checkbox"/> No, I am flexible. <input type="checkbox"/> Yes, my preferred location(s) is(are): <input type="checkbox"/> Lorton <input type="checkbox"/> Tysons <input type="checkbox"/> Manassas <input type="checkbox"/> Stafford <input type="checkbox"/> Fredericksburg <input type="checkbox"/> Warrenton	
Can you work a flexible schedule, where days and number of hours scheduled is different each week? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Please indicate below the schedule you would be able to work: Sunday Monday Tuesday Wednesday Thursday Friday Saturday Sunday to to to to to to to to	
Do you have a reliable vehicle or means of transportation to arrive at work at a scheduled time? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Do you have any physical problems or past injuries that would prevent you from being on your feet all day, lifting 50 pounds, or doing repetitive lifting? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain _____	

EDUCATION				
School	Name and City of School	Number of years completed	Did you graduate?	Degree / Diploma Awarded
High School				
College/Vocational				
Graduate Studies				
Other Formal Education				

Other Special Training/Skills that would enhance your qualifications? (Please list)

Special / Technical Skills (Please list the skills you have and, where appropriate, the type of program used or speed)

- Computer Software _____
- Computer Hardware _____
- Office Equipment _____
- Other Skills (please list) _____

Why are you interested in working at Booth Feeds?

Do you have pets of your own? _ Yes _ No

If yes, please explain _____

Do you have a special interest in equine, dogs, cats, small animals, birds, etc., or animal nutrition? _ Yes _ No

If yes, please explain _____

EMPLOYMENT RECORD

List your current or most recent employer first. Include military service and/or any periods of self employment. You must account for your three (3) most recent employers or a maximum of five (5) years of your most recent employment history.

Present or Last Employer

Company _____

Address _____

Telephone Number _____ Dates Employed: From _____ To _____

Last Position Held _____ Last Salary _____

Reason for Leaving (be as specific as possible) _____

What did you like best about this job? _____

What did you like least about this job? _____

Employer

Company _____

Address _____

Telephone Number _____ Dates Employed: From _____ To _____

Last Position Held _____ Last Salary _____

Reason for Leaving (be as specific as possible) _____

What did you like best about this job? _____

What did you like least about this job? _____

Employer

Company _____

Address _____

Telephone Number _____ Dates Employed: From _____ To _____

Last Position Held _____ Last Salary _____

Reason for Leaving (be as specific as possible) _____

What did you like best about this job? _____

What did you like least about this job? _____

Periods of Unemployment During the Past Three Years *Please give specific reasons for each time period.*

From _____ Reason _____

To _____

From _____ Reason _____

To _____

PERSONAL / PROFESSIONAL REFERENCES

Please list the names of friends or relatives who are employed by Booth Feeds.

Name	Relationship	Store Location

Please give the names of two references from your professional or academic life.

1. Name _____ Phone _____

Address _____ Relationship _____

2. Name _____ Phone _____

Address _____ Relationship _____

Please give the names of two persons, not relatives, who have known you for 5 years or more.

1. Name _____ Phone _____

Address _____ Relationship _____

2. Name _____ Phone _____

Address _____ Relationship _____

PLEASE READ and SIGN:

By my signature below, I promise that the information provided in this employment application (and accompanying resume or documentation, if any) is true and complete, and I understand that any false or misleading information or omissions may disqualify me from further consideration for employment and may lead to my immediate discharge from employment if discovered at a later date. I agree to immediately notify Booth Feeds if I should be convicted of a felony or any crime involving dishonesty, breach of trust, controlled substances, sexual misconduct, abuse or violence, while my application is pending or during my period of employment if hired.

I understand that my job, if hired, will require me to be on my feet all day, lift 50 pounds, and do repetitive heavy lifting. I verify that I have no past or current physical problems or injuries that will prevent me from doing this type of work safely and without further injury. I agree to immediately notify Booth Feeds if I am injured while my application is pending or during my period of employment if hired.

I understand that the company may investigate my work and personal history and verify all data given on this application, on related papers, and in interviews. In addition, I understand that the company reserves the right to conduct background investigations to determine my qualifications for employment. I authorize any person, school, current employer, past employer(s) and organizations named in this application (and accompanying resume, if any) to provide Booth Feeds with any information and opinion requested by Booth Feeds, in connection with any application, and I release such parties from any liability in making such statements.

I understand that this application does not create a contract of employment. I understand that, if hired, I am obligated to comply with any and all current and subsequently adopted Booth Feeds policies. I understand and agree that, if hired, my employment is for no definite period of time, and may, regardless of the date of payment of my wages or salary, be terminated at any time for any reason, with or without notice.

Applicant's Signature _____ Date _____

Applications must either be submitted in-person to any one of our six Booth Feeds stores or mailed to:

Booth Feeds
PO Box 160
Lorton 22199

Booth Feeds is an Equal Opportunity Employer